

EIH ASSOCIATED HOTELS LIMITED

CORPORATE SOCIAL RESPONSIBILITY POLICY

(As amended w.e.f. 1st April 2020)

Preamble

The Company is already engaged in a number of community development and social service efforts as part of its corporate social responsibility initiatives. It is the vision of the Company to take up “education for the under-privileged children” and “caring for the elderly” as the cornerstone themes of its future Corporate Social Responsibility.

Policy Statement

The Company’s CSR policy will focus first on addressing the critical social, economic and educational needs of the marginalized under-privileged children of the society. The policy will particularly direct its energies to orphan and homeless children and care for their educational, nutritional, health and psychological development needs. The policy will also focus on caring for the elderly and addressing their health issues.

Besides the above, the Company will address the issue of sanitation and contribute to the Swachh Bharat Kosh set up by the Central Government and to the Prime Minister’s National Relief Fund. The Company will also contribute to the Prime Minister’s Citizen Assistance and Relief in Emergency Situations Fund (“PM CARES Fund”) which has been set up

by the Government of India with the primary objective of dealing with any kind of emergency or distress situation such as that posed by the COVID-19 pandemic.

Scope of CSR

All CSR projects will be over and above the normal course of the Company's business and will be implemented through the Company personnel or external implementing agencies/ specialized NGOs jointly with the Company. The themes of "education for the under-privileged children" and "caring for the elderly" are in consonance with clause (ii) and (iii) of Schedule VII of the Companies Act 2013. These clauses read as follows:

- (ii) "promoting education, including special education and employment enhancing vocation skills especially among children, women, elderly and differently abled and livelihood enhancement projects" ;

- (iii) "promoting gender equality, empowering women, setting up homes and hostels for women and orphans; setting up old age homes, day care centres and such other facilities for senior citizens and measures for reducing inequalities faced by socially and economically backward groups".

The Policy objective of contribution to PM CARES Fund is in consonance with clause (viii) of Schedule VII of the Companies Act, 2013 which reads as follows:

(viii) “contribution to the Prime Minister's National Relief Fund or Prime Minister’s Citizen Assistance and Relief in Emergency Situations Fund (PM CARES Fund) or any other fund set up by the central government for socio economic development and relief and welfare of the schedule caste, tribes, other backward classes, minorities and women”.

Budget

A specific budget will be allocated for CSR activities. The amount will be approved by the Board on the recommendation of the CSR Committee. The recommendation will be for a minimum block of 3 years.

Public Information

The Company’s involvement in its CSR project and details of work executed and progress made will be communicated through its websites, annual reports, in-house journals and media.

Treatment of Surplus

It is specifically stated here that surplus, if any, arising out of CSR projects or programmes or activities shall not form part of the business profit of the Company and shall be redeployed in the projects.

Monitoring

The Company will set up a monitoring process for implementation of the CSR projects and periodic reporting to the CSR Committee in compliance with the requirements of Section 135 of the Companies Act 2013.

Involvement

The Company expects participation of its employees in the CSR projects it undertakes. The projects will be taken up in areas where the Company has its operating business. The projects are expected to create a strong bond between the community and the local set up where the Company runs its hotels and allied business. The Company would be actively involved in skill enhancement of boys and girls in hospitality business and opportunities could be provided to the deserving ones for employment in the Company.

Composition of CSR Committee

The composition of the CSR Committee is as under:

Mr. S.S Mukherji	–	Chairperson
Mr. Vikram Oberoi	–	Member
Mr. Sudipto Sarkar	–	Member

Meeting

The CSR Committee will meet at least twice a year to review progress in the chosen activity and will report to the Board annually.

Sd/-

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**Chairperson, CSR Committee
EIH Associated Hotels Limited**

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EIH Associated Hotels Limited**

10th August 2020